

## **Simply Lunch Sustainability Policy 2023/2024**

### **Improving Lives through Delicious Food**

At Simply Lunch, we are committed to making a positive impact on the world around us. We believe that sustainability is not only essential for the well-being of our planet but also for the improvement of people's lives. As a food-to-go manufacturer based in the UK, we embrace this responsibility wholeheartedly. Our sustainability approach is built upon four pillars: Our Community, Our Operations, Our Food, and Our People. Through these pillars, we aim to create a balance between taste, quality, and environmental consciousness, ensuring that our actions today contribute to a brighter and more sustainable future.

#### **1. Our Community:**

We recognise the vital role that the communities we operate in play in our success. We strive to be an active and engaged member of our community, working collaboratively to bring about positive change. By supporting local initiatives, events, and organisations, we aim to drive a sense of togetherness and contribute to the well-being of the people who live and work in these communities.

#### **2. Our Operations:**

We are committed to conducting our operations in an environmentally responsible and sustainable manner. Through ongoing evaluation and improvement, we seek to minimise our ecological footprint, conserve resources, and reduce waste generation. We will strive for energy efficiency, promote the use of renewable energy sources, and implement recycling and waste management practices throughout our operations. Additionally, we will actively seek partnerships with suppliers who share our commitment to sustainability.

#### **3. Our Food:**

At the heart of our business is the delicious food we create. We believe that food can be both delicious and sustainable. Therefore, we are dedicated to sourcing high-quality ingredients that are ethically produced and locally sourced whenever possible. We prioritise working closely with our suppliers to ensure responsible sourcing practices that prioritise environmental sustainability and social responsibility. Furthermore, we continually explore innovative techniques and packaging solutions to reduce food waste and enhance the overall sustainability of our products. By making

conscious choices in our ingredient sourcing and production processes, we strive to create delicious food that not only satisfies the palate but also upholds our commitment to a sustainable future.

#### **4. Our People:**

Our employees are our greatest asset, and their well-being is of paramount importance to us. We are committed to providing a safe, inclusive, and supportive working environment that promotes personal growth and professional development. We will invest in training and education programs to further a culture of sustainability and empower our employees to become advocates for positive change. Additionally, we will encourage open communication and collaboration, inviting feedback and ideas from our team members to continually improve our sustainability efforts.

In our commitment to sustainability, we understand the importance of continuous improvement and accountability. As part of our dedication to progress, we formally review our sustainability policy every 12 months, ensuring that it remains relevant and aligned with our evolving goals and objectives.

#### **Key Initiatives for 2023/2024:**

As we embark on this sustainability journey, we have identified several key initiatives that reflect our dedication to positive change and responsible practices:

##### **1. Reducing Energy Consumption by 10%:**

We are actively implementing measures to decrease our energy consumption across all our operations. By adopting energy-efficient technologies, optimising our processes, and promoting awareness among our employees, we aim to achieve a 10% reduction in energy usage. Through this initiative, we strive to minimise our carbon footprint and contribute to the global efforts to combat climate change. Furthermore, we have set ourselves an ambitious NetZero target by 2030, aligning our energy reduction efforts with a long-term vision of operating in a carbon-neutral manner. We are committed to taking decisive steps towards a sustainable future and playing our part in mitigating the impacts of climate change.

##### **2. Packaging Innovation and Waste Reduction:**

We understand the environmental impact of packaging materials and are committed to finding innovative solutions. We are currently reviewing the packaging of our products, exploring sustainable alternatives, and reducing packaging where feasible. By adopting eco-friendly materials and optimising packaging design, we aim to minimise waste generation and promote a circular economy approach.

##### **3. Environmental Accreditation:**

We are determined to acquire our first environmental accreditation. This accreditation serves as a testament to our commitment to sustainable practices and demonstrates our adherence to

recognised environmental standards. By attaining this accreditation, we aim to strengthen our credibility and showcase our dedication to minimising our environmental impact.

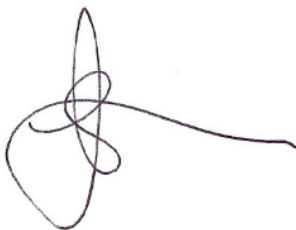
#### **4. Developing our People for a Thriving Workplace:**

We believe that our employees are integral to our sustainability efforts. We are committed to creating a thriving workplace by investing in the development and well-being of our team members. Through training programs, mentorship opportunities, and fostering a supportive work environment, we aim to empower our people to actively contribute to our sustainability goals. By nurturing a culture of sustainability and engagement, we believe our employees will be catalysts for positive change both within our organisation and in the wider community.

These key initiatives highlight our dedication to driving sustainability across all aspects of our business. By focusing on energy reduction, packaging innovation, environmental accreditation, and the development of our people, we aim to create a lasting and positive impact on the environment, our stakeholders, and society as a whole.

Through regular policy reviews, we ensure that our sustainability commitments and initiatives remain aligned with our goals and aspirations. By embracing innovation, fostering collaboration, and embracing the collective power of our employees and partners, we are determined to forge ahead on our journey toward a more sustainable future.

This sustainability policy forms the foundation of our commitment to creating a better future for all. By embracing these four pillars of community, operations, our food, and our people, we aim to positively impact the lives of our customers, employees, suppliers, and the wider community. We recognise that sustainability is an ongoing journey, and we will continually evaluate and evolve our practices to ensure we remain at the forefront of positive change in the food-to-go industry.

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Sam Page

Managing Director